

Individual and Group Coaching Super-Vision



Coaching supervision is a collaborative working alliance to enhance coaching capacity to mastery

The Marron Alliance is pleased to offer coaching supervision to those who want to grow their coaching capacity and competence. Coaching supervision is a supportive place to come together, individually or in a group, to learn more about yourself as coach; to develop a "Super-Vision" of your coaching and clients; and to enhance your coaching practices to develop mastery. *Supervision qualifies for CCE credits.*

Research reveals the main benefits coaches receive in supervision include:

- Expanding awareness of how to be present with clients
- Validating good practices and exploring new approaches, theories and tools
- Recognizing (and minimizing) blind spots, biases or (limiting) beliefs
- Identifying and resolving ethical dilemmas
- Addressing any emotional identification with a client's issue
- Reflecting on practices as a coach (and/or leader)
- Exploring and incorporating creative coaching practices
- Developing a Super- View of ethical issues, sticky situations, and systemic impacts



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INDIVIDUAL COACHING SUPERVISION

- Engage in experiential learning one-on-one
- Experience a laser focus on client issues and challenging situations
- Explore questions of ethics and blind-spots
- Enhance awareness of coaching practices
- Expand reflection practices and capacity

GROUP COACHING SUPERVISION

- Learn with and from others (group of 4-6)
- Observe colleagues' shared experiences
- Identify similarities and patterns in client cases or situations
- Develop awareness of challenges you and others face in the coaching profession

ABOUT KATHLEEN MARRON, JD, MCC

Kathleen Marron is an executive coach and supervisor, leadership consultant and author, working with leaders, coaches, and teams in a wide range of sectors. Kathleen equips clients to become the best versions of themselves- as coaches and leaders- as they facilitate change, lead inclusively, and communicate persuasively. Kathleen brings to this field two decades of leadership experience as a trial lawyer, leader, and non-profit board chair. An integral part of her approach is her trademarked Gender Alliance® map for aligning and empowering diverse leaders and teams and the coaches who work with them.

Kathleen also co-authored *Fearless Feedback: A Guide for Coaching Leaders*. As a former jazz musician, Kathleen firmly believes in the power of practice and value of feedback. She uses stakeholder feedback to equip leaders and coaches to deepen their self-awareness, learn new practices, and achieve results. She incorporates these principles in her work as a coaching supervisor. She is a MCC certified executive coach through ICF, a Hudson Institute Master Coach, and a certified PQ Pioneer (Positive Intelligence). Kathleen is a coach supervisor trained through the Coaching Supervision Academy International in the U.K.

For more information, please contact Kathleen Marron at kamarron@marronalliance.com or 612-751-4444. To schedule an appointment, contact Kari Brown at kari@marronalliance.com.



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www.marronalliance.com

Our Mission: to equip others to lead and coach with deeper understanding and dynamic results – for themselves, others, and the systems where they live and work.